

Medical

KUSD offers three great medical plan options with competitive rates for you and your eligible dependents. WEA Trust is the health insurance provider for all medical plans. There is an increase to premiums for 2018-19, but there are no changes to medical benefits.

- **Click here** to access the WEA Trust portal to add, change or terminate coverage or to change who is covered under your plan
- **Click here** to view employee premium contributions

If you are making changes to your current medical election, please access the WEA Trust portal to make those changes no later than June 15.

Medical Plan Summary	Base Plan	Buy-Up Plan 1	Buy-Up Plan 2
Deductible (Calendar Year)			
Single	\$750	\$500	\$250
Family	\$1,500	\$1,000	\$500
Out-of-Pocket Maximum			
Single	\$1,500	\$1,125	\$250
Family	\$3,000	\$2,250	\$500
Coinsurance			
	10%	10%	0%
Physician Services			
Preventive care visits	\$0	\$0	\$0
Primary care visits	\$10	\$10	\$10
Specialist visits	\$25	\$25	\$25
Amwell Telehealth	\$0	\$0	\$0
Hospital Services (Deductible Applies)			
Urgent care	\$50	\$50	\$50
Emergency room	\$100	\$100	\$100
Retail Pharmacy			
Value Drugs (subset of Tier 1)	\$0	\$0	\$0
Tier 1 (Most generics, some brand and OTC)	\$10	\$10	\$10
Tier 2 (Preferred brand and some generics)	\$30	\$30	\$30
Tier 3 (Non-preferred brand and some generics)	\$60	\$60	\$60

Note: All copayment and coinsurance costs in this chart are after your deductible has been met, if a deductible applies.

Highlights for 2018-19:

- **WEA Trust Includes Many Value-Adds for Health Plan Participants, Including the Following:**
 - Amwell Telehealth Services at \$0 to participants
 - Free Livongo Diabetes Health Management Program
 - Smart Choice MRI Incentive Program, including a \$100 Visa Incentive Card
- **FSA Debit MasterCards – Save Your Cards to Use for 2018-19**
 - If you currently use the card and will elect FSA for 2018-19, you will simply use the same card